

## INTRODUCTION

The privacy and confidentiality of your information is very important for United Software Solutions. This privacy policy will advise you about how we protect your information. Please read this policy carefully. This policy applies to your use of United Software Solutions' website (the "Website"). This policy does not apply to any other websites. We may need to change this policy from time to time, so you should refer back to this policy regularly. Your use of the Website after changes have been made shall be deemed to be your acceptance of any changes.

## SAFETY OF YOUR PERSONAL INFORMATION

We are the sole owners of the information collected on this website. We have access to/collect information that you voluntarily give us via email or other direct contact from you. This includes, your name, phone number, email address, type of inquiry, company and other general analytic data. We will use your information to respond to you, regarding the reason you contacted us as well as to let you know about other services that we offer.

United Software Solutions collects this information in order to support your participation in the activities you select.

United Software Solutions also uses information that you provide for the following purposes:

- To improve user experience
- To improve our website
- To improve customer service

We adopt appropriate data collection, storage and processing practices and security measures to protect against unauthorized access, alteration, disclosure or destruction of your personal information stored on our Website.

## PERSONAL INFORMATION SHARING

United Software Solutions shall use its best efforts not to intentionally disclose any information about you to any third party without having received your written permission. However, we will release specific information about you if necessary in connection with services being provided to you or to comply with any valid legal process such as a

search warrant, subpoena, statute or court order. We will also release specific information in special cases, such as if there is an attempted breach of the security of the Website or to report to law enforcement officials any activities that we reasonably believe to be unlawful.

## INFORMATION TRACKING

Website may automatically collect non-personally identifiable information about you in a several ways, which includes tracking your activities through your IP Address, computer settings, most visited URL, Operating System, date and time, your preference and choices and saved options subject to your browser settings. Website use your IP Address to help diagnose problems with its server, and to administer its Website.

## THIRD PARTY LINKS

Our Website contains links to other Websites. Website is not responsible for the privacy practices or the content of such Websites.

## ONLINE PRIVACY POLICY ONLY

This online privacy policy applies only to information collected through our website and not to information collected offline.

## USE of COOKIES

### 1. INTRODUCTION

This Policy applies to any websites, branded pages on third-party platforms (such as Facebook or YouTube), and applications accessed or used through such websites or third-party platforms (hereinafter, “Sites” or “United Software Solutions Sites”) which are operated by or on behalf of United Software Solutions. By using United Software Solutions Sites, you consent to our use of cookies in accordance with this Policy. If you do not agree to our use of cookies this way, you should set your browser settings accordingly or not use United Software Solutions Sites. If you disable cookies that we use, this may impact your user experience while on United Software Solutions Sites.

## 2. WHAT ARE COOKIES

Cookies are files or pieces of information that may be stored on your computer (or other devices, such as smartphone or tablet) when you visit United Software Solutions Sites. This allows United Software Solutions Sites to distinguish your device from those of other users of the Sites. A cookie will usually contain the name of the website the cookie has come from, the lifetime of the cookie (i.e. how long it will stay on your device), and the value, which is usually a randomly generated unique number.

## 3. HOW UNITED SOFTWARE SOLUTIONS SITES USE COOKIES

United Software Solutions Sites use cookies to identify your device and your interests, to remember your preferences, and to track how you use our Sites. We also use cookies and other tracking technologies to control access to certain content on our Sites, protect the Sites, and to process any requests you make to us. To administer our Sites and for research purposes, United Software Solutions Sites also incorporate a few third-party services to track and analyze statistical usage and volume of information from users of the Sites. These third-party services use persistent cookies to help us improve user experience, manage the content of the Sites, as well as analyze how users navigate and use the Sites. Our cookies are used for the following purposes:

### Strictly necessary/Technical

These cookies are necessary to allow us to operate our Sites so you may access them as requested. For example, they let us recognize that you have created an account and have logged in this account to access the Site content. These also include cookies, which allow us to remember your previous actions within the same browsing session, and to secure the Sites.

### Analytical/Performance

These cookies are used by United Software Solutions or a third-party service provider to analyze how the Sites are used and their performance. For example, they track the most visited pages, and where the visitors come from. They include, for example, Google Analytics cookies.

### Functionality

These cookies let us operate the Sites in respect to the choices you make and actions you take. They allow us to remember your device in-between the visits. For example,

our systems can recognize your user name and remember how you customized the Sites and services (changed the text size, fonts, languages, and other configurable elements), and provide you the same customizations during the future visits.

### Third-party Advertising

These cookies collect information about your activities on the Sites to provide you the targeted advertising. We may also allow our third-party service providers to use cookies on the Sites for this purpose, or to collect information about your online activities over time and across different websites. The third-party service providers, which generate these cookies, such as Google, LinkedIn, and Facebook, have their own privacy policies and may use their cookies to target advertising to you on other websites, based on your visits to United Software Solutions Sites.

## 4. FIRST-PARTY AND THIRD-PARTY COOKIES

“First-party cookies” are cookies, which belong to United Software Solutions Sites, and located on your device. “Third-party cookies” are cookies, which another party places on your device through our Sites. United Software Solutions may contract with third-party service providers to send emails to users, who have shared their contact information with us. To help measure and improve the effectiveness of our email communications, and/or to determine if users have opened the messages and have clicked the links, the third-party service providers may place cookies on the devices of these users. For more information on how third parties collect and use information on our behalf, please refer to their privacy policies. United Software Solutions Sites use the following types of cookies: Persistent cookies. We use persistent cookies to improve your experience of using the Sites. Session cookies. Session cookies are temporary and removed at once from your device after your web browser closes. We use session cookies to help us track the internet usage as described above. You may refuse to accept cookies by changing the corresponding settings in your web browser. However, if you choose to do so, you might be unable to access certain content of the Sites. Unless you change your web browser settings regarding cookies, our systems will place cookies on your device when you visit United Software Solutions Sites. The data collected by the Sites and/or through cookies, which may be placed on your device, will be stored only as long as is needed to fulfil the purposes mentioned above.

## YOUR PRIVACY RIGHTS

If at any point you believe the information we process on you is incorrect you can submit a request to see this information and even have it corrected, ported to you or deleted.

At any time, you may withdraw your consent or object to data processing by contacting us at [info@usoftware.co](mailto:info@usoftware.co).

In case you withdraw your consent it will not affect the lawfulness of processing based on consent before its withdrawal. If you wish to raise a complaint on how we have handled your personal data, you can contact us at [info@usoftware.co](mailto:info@usoftware.co). Your information we use for purposes explained in this United Software Solutions Privacy Policy will be kept with us until you notify us that you no longer wish to have your information stored.

## CHILDREN

This website is not directed at children under the age of 13 and does not knowingly collect any personally identifiable information from children under the age of 13.

## CONTACT INFORMATION

If you have any questions regarding this Privacy Policy, please contact us at [info@usoftware.co](mailto:info@usoftware.co) or by phone +380 68 540-1111.

## ACCEPTANCE OF TERMS

By using any of the Website, you signify your acceptance of our Privacy Policy. If you do not agree to this policy, please do not use the Website.